



Person Specification for St. John's Church Youth Minister Kenilworth

1. Education and Training

Essential:

- Qualified Teacher Status (QTS) or relevant youth work qualification or several years of youth-work experience with proven success

Desirable

- Evidence of continued professional development or training
- Evidence of ongoing commitment to Biblical study and spiritual growth

2. Experience

Essential

- Experience of effectively passing on Christian beliefs to Christians and non-Christians in a school or church context
- Competent in teaching Biblical truths
- Proven ability with small group and mid-sized group mission
- Track record in helping young people come to new faith and ongoing equipping
- History of innovating and delivering new aspects of ministry

Desirable

- Successful track record either as;
 - an effective teacher/ lecturer in a secondary school or college either in a full-time post or in training or;
 - an effective church based youth worker either in a full-time post or training
- Experience of working in a mainstream secondary school.
- Experience in using ICT to support learning
- Experience of relating to young people in a pastoral or mentoring capacity
- Supervisory experience in training and monitoring others in the ministry
- History of recruiting and training volunteers

3. Skills and Knowledge

Essential

- Ability to work on own initiative.
- Excellent organizational skills. Ability to prioritise workload and own time effectively.
- An inspiring communicator with high-level oral and written communication skills.
- Knowledge and understanding of the Bible and core issues facing young Christians and young people generally.
- Ability to share life through hospitality, creating good personal space for young people.
- Good knowledge, understanding and commitment to UK educational policy, Child Protection Policies and equal opportunities with specific knowledge of risk assessment and health and safety procedures for youth groups and trips and how to implement it. Able to work well with the church safe guarding officer.
- Ability to identify clear ministry objectives and plan how they will be implemented.
- Ability to strategise, and source people and materials according to the need.
- Ability to develop and sustain effective working relationships with a range of people (both adults and young people), demonstrating good interpersonal skills and proven mentoring skills.
- Committed to work closely with other organisations (especially *Kenilworth Youth for Christ*)
- Ability to work effectively as part of a team, including the ability to lead a team when needed.

- Ability to evaluate critically own performance and use this to improve effectiveness.
- Ability to accept and learn from critical evaluation and feedback from others.
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1. Personal Attributes/Character

Essential

- To be a fully committed member of St. John's church community.
- Passionate about the Vision of St John's Church (see website: Home/Our Vision)
- An evangelical Christian who is mission-minded, prayerful and committed to social justice.
- Passionate about Jesus, His glory and His Gospel and making these clearly known to others.
- A mature and growing desire to have beliefs and behaviour continually shaped by scripture.
- Dependence on the Holy Spirit to guide and equip, with some evidence of growing maturity in the use of gifts of the Holy Spirit.
- Commitment to on-going study and personal development.
- An attitude of humble service to others.
- Dedicated and conscientious with a high level of personal integrity.
- Ability to persevere and show resilience.
- Positive, fun and optimistic, with a good sense of humour and ability to unwind.
- Self-aware, understanding own strengths and limitations and the impact of self on others.
- Willingness to use, develop and share resources.
- Not phased by anti-social or challenging behaviour.
- Trust in God to provide for all material needs with a personal commitment to the principle of giving financially.

2. Other

Essential

- Satisfactory health to effectively carry out the job description
- Currently eligible to work in the UK
- Satisfactory DBS check, a self-disclosure and at least two references.

Desirable

- Full driving license (own car would be helpful in this role)